



If you are offered a job, on what date will you be available for work? \_\_\_\_\_

List friends or relatives presently working for Whitesell Construction Co., Inc.:

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List professional, trade, business or civic organizations to which you belong:  
(You may exclude groups which indicate race, color, religion, sex, national origin, age, marital or veteran status, or disability, or other classification protected by applicable law):

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Give name, address and phone number of three references not related to you:

(1) \_\_\_\_\_

(2) \_\_\_\_\_

(3) \_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying, with or without an accommodation?

\_\_\_\_ Yes    \_\_\_\_ No

If an accommodation is necessary, please state the accommodation needed: \_\_\_\_\_

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Have you ever been convicted of a crime or felony which has not been annulled or sealed by a Court?

\_\_\_\_ Yes    \_\_\_\_ No

If YES, explain in full, indicating date, charge, place, under what name and action taken. Use additional paper if necessary.

PLEASE NOTE: In case of conviction, a careful and thorough investigation will be made. Consideration will be given to the amount of time since the conviction, your employment history, the relationship between the type of employment considered for and the crime involved and any other circumstances or information that would pertain to your employment and the safe and efficient operation of the business. Failure to answer this question truthfully may result in the denial or termination of employment.

EXPLAIN: \_\_\_\_\_

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**EMPLOYMENT EXPERIENCE**

List each job held. Start with your present or last job. Include military service assignments, including the particular branch you have served in, and volunteer activities. (You may exclude groups which indicate race, color, religion, sex, national origin, age, marital or veteran status, or disability, or other classification protected by applicable law). Note: a dishonorable or general discharge from military service is not an absolute bar to employment, and other factors will affect a final hiring decision.

EMPLOYER	DATES FROM TO	JOB TITLE AND WORK PERFORMED
Address		
Job Title	Hrly. Rate/Salary Starting Final	
Supervisor's Name		
Reason for Leaving		

EMPLOYER	DATES FROM TO	JOB TITLE AND WORK PERFORMED
Address		
Job Title	Hrly. Rate/Salary Starting Final	
Supervisor's Name		
Reason for Leaving		

EMPLOYER	FROM	DATES	TO	JOB TITLE AND WORK PERFORMED
Address				
Job Title	Starting	Hrly. Rate/Salary	Final	
Supervisor's Name				
Reason for Leaving				

Summarize Special Skills and Qualifications Acquired from Employment or Other Experience: \_\_\_\_\_

**RECORD OF EDUCATION**

School	Name & Address of School	Course of Study	Check Last Year Completed	List Degree
Elementary			5 6 7 8	
High			1 2 3 4	
College			1 2 3 4	
Other (Specify)			1 2 3 4	

HONORS RECEIVED: \_\_\_\_\_

**AGREEMENT**

If I am employed, in consideration thereof, I agree to conform to the rules and regulations of Whitesell Construction Co., Inc. and I recognize, understand and agree that my employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of Whitesell Construction Co., Inc. I understand that no one other than the President of Whitesell Construction Co., Inc. has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing and that any such agreement must be in writing and signed by the President of Whitesell Construction Co., Inc.

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I also agree to permit Whitesell Construction Co., Inc. to conduct substance abuse tests and any other background investigative procedures it deems appropriate with respect to my application and, in the event of hire, while employed.

In the event of employment, I understand that false, incomplete or misleading information given in my application or interview(s) may result in discharge. I also understand and agree that employment may be subject to my taking a physical examination from the Whitesell Construction Co., Inc. physician, and that in his/her opinion I must be physically and mentally able to perform the work for which I am applying or being considered, with or without reasonable accommodation. I understand, also, that I am required to abide by all rules and regulations of Whitesell Construction Co., Inc.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**THIS APPLICATION WILL REMAIN ACTIVE FOR 60 DAYS FROM THE DATE OF APPLICATION.**